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*CIMC Condor Connection  
June 2017 - Volume IV, No. 1*

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*CIMC Membership Documents Due June 30, 2017  
Career Pathways for Native Youth Online Condor Courses  
CIMC Staff Presented at NINAETC/477 Training  
CIMC Participant honored at NINAETC/477 Training  
Mesa Grande Band of Mission Indians honored at NINAETC/477  
Training  
CIMC Elders Program Update  
CIMC Workin' Skills into Careers Project Update  
CIMC Native Entrepreneur Training Program Update  
New Employees at CIMC / Staffing Changes  
Upcoming CIMC Meetings / Events*

## **CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.**



*The CIMC Movement: Creating Positive Change  
for Native Communities*

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## **REMINDER: CIMC MEMBERSHIP RENEWAL DOCUMENTS ARE DUE JUNE 30, 2017**

### **Attention CIMC Members:**

California Indian Manpower Consortium, Inc. invites you to submit your membership renewal application for Program Years 2017-2020. Members are encouraged to submit documents needed for renewal at your earliest opportunity, but **no later than June 30, 2017** (to be eligible to vote at Annual Membership Meeting).

All tribes and Native American organizations in CIMC's [service area](#) are welcome to join the Consortium.

Contact: Carol Jennings, CIMC Executive Secretary at [carolj@cimcinc.com](mailto:carolj@cimcinc.com) or (916) 920-0285 for information.



**California Indian Manpower Consortium, Inc.**

**39<sup>TH</sup>**  
**ANNUAL MEMBERSHIP MEETING**

**November 3-4, 2017**

*Pala Casino Spa and Resort  
Pala, California*

For information, contact Carol Jennings at [carolj@cimcinc.com](mailto:carolj@cimcinc.com) or (916) 920-0285.

**The CIMC Movement:**  
*Creating Positive Change for Native Communities*

The flyer features a large blue silhouette of a condor in flight, centered behind the text. The background consists of dark blue, teal, and grey wavy bands. The text is primarily in white and red, with some italicized text for the location and tagline.

CIMC 39th Annual Membership Meeting  
SAVE THE DATE: November 3-4, 2017 - Pala, CA

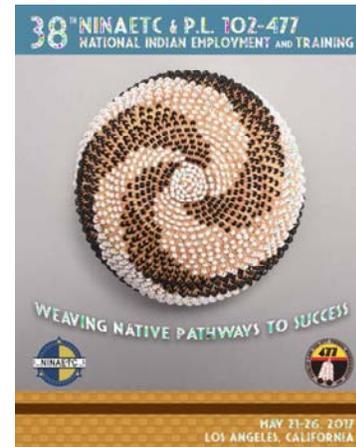
## CIMC Staff served as Presenters at NINAETC/477 Training

A number of workshops were presented by CIMC staff at the 38th National Indian and Native American Employment / Public Law 102-477 Training in Los Angeles, CA on May 21-26, 2017.

Ms. Lorenda T. Sanchez, CIMC Executive Director, presented "New Directors Training" for new Indian and Native American Workforce Innovation and Opportunity Act grantee directors. She also presented "Negotiating MOUs" and with the assistance of Ms. Teresa Marie Willson, CIMC Native Entrepreneur Training Co-Coordinator, Ms. Sanchez presented "Creating Opportunities in Our Communities: CIMC Native Entrepreneur Training Program."

CIMC ANA Project Coordinator, Ms. Sara Macdonald presented a workshop, "Online Career Readiness Courses - Best Practices."

Ms. Tara-dawn Andrade, CIMC Policy Performance Specialist, presented a workshop, "Management Information Systems (MIS)," with the assistance of Ms. Jennifer Whitmore, a former CIMC Staff member who is now a Federal Project Officer with the US Department of Labor, Division of Indian and Native American Programs.



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## CIMC Participant recognized as Outstanding at NINAETC/477 Training



CIMC participant Ms. Vania Garcia was one of four individuals recognized as an "Outstanding Participant" at the [38th National Indian and Native American Employment / Public Law 102-477 Training](#) held in Los Angeles, California, May 21-26, 2017.

Ms. Garcia, a member of the Mesa Grande Band of Mission Indians, has struggled to survive away from her reservation but has never given up on pursuing her dreams. Through determination and the help she received, Ms. Garcia has blossomed into a woman who has learned how to use her story as a source of empowerment. She has been able to use her barriers and experiences for motivation, understanding and encouragement for herself, other women, and her community. Vania has demonstrated resiliency in being able to share parts of her story that she never imagined sharing. Despite various obstacles, she has found her way to continue her healing journey.

Ms. Garcia completed the CIMC Native Entrepreneur Training program this past April and is in the process of opening her business, Va-Nia's Visions. Ms. Christina Arzate, CIMC Workforce Development Coordinator III, traveled from the CIMC Escondido Field Office to be present for the awards ceremony on May 24, 2017.

## Mesa Grande Band of Mission Indians recognized as Outstanding at NINAETC/477 Training

The Mesa Grande Band of Mission Indians was recognized as an Outstanding Employer at the [38th National Indian and Native American Employment / Public Law 102-477 Training](#), held May 21-26, 2017 in Los Angeles, California. CIMC nominated the Tribe for its exceptional efforts to provide employment opportunities for Tribal members and other Native American individuals into an area with little to no available jobs, greatly increasing the livelihood of these families, whom can now support their families and create a better life for generations. The Tribe's commitment and insight earned them a place to be recognized and acknowledged for their dedication to advance Native self-sufficiency.



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## [CIMC Career Pathways for Native Youth Condor Courses available Online](#)



The CIMC Career Pathways for Native Youth Project provides employment-related services to eligible Native American youth (ages 16-24) with limited or no work experience who reside in CIMC's [service area](#). The project aims to increase career readiness via online training courses that include digital skills, financial education, soft skills, career pathways, and workforce essentials.

[Click here for online Condor Courses](#)

## CIMC Elders Program Update

The CIMC Elders Program provided Caregiver Training on January 6-9, 2017 at Feather Falls Casino & Lodge (23 students) and on April 7-10, 2017 at Gold Country Casino & Hotel (30 students), both in Oroville, California. Caregivers Training students received training in: role of the caregiver; consumer rights; mental and physical conditions, including aging process; observation and reporting; safe environment; infection control/universal precautions; and personal care.

January 2017 Class - Feather Fall Casino & Lodge, Oroville, CA



April 2017 Class - Gold Country Casino & Hotel, Oroville, CA



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The CIMC Elders Program also held a Caregiver Health and Wellness Conference, February 21-22, 2017 at the Colusa Casino Resort. There were 28 participants. Twelve elders participated in the Storytelling Conference in early December 2016 in San Diego, California.

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### CIMC ANA Workin' Skills into Careers Update

The CIMC ANA Workin' Skills into Careers project have hosted 11 Workin' with Traditions soft skills certificate trainings since November 2016. Upcoming training is scheduled in Sacramento, CA and Bishop, CA on June 26-28, 2017





## "Be" Career Web Series Update



"Be" Career Webinars are continuing to be provided by the CIMC Workin' Skills into Careers Project.

**"Be in the Forest Service"** was presented by Dirk Charley, former Tribal Liaison with the U.S. Forest Service on March 29, 2017. [Click here for recorded webinar](#)

**"Be an EMT"** was presented by Katelyn Marquez, Emergency Medical Technician on May 18, 2017. [Click here for recorded webinar](#)

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### [CIMC Native Entrepreneur Training Program Update](#)

Sixteen students recently completed the four-month training course entitled "Leadership Training for Entrepreneurial / Small Business / Economic Development," conducted by CIMC from January to April 2017. During the training period, each student developed a business plan for his or her business. To celebrate the accomplishments of these emerging Native entrepreneurs, a graduation ceremony was held as the finale to the training in April 2017 at the Jackson Rancheria Casino Resort in Jackson, California. Remarks were made by Ms. Lorenda T. Sanchez, CIMC Executive Director, and Mr. Gary Rickard, Vice-Chairman of the CIMC Board of Directors.



Videos of the [2017 Graduation](#) and the [Business Plan Presentations](#) are available on YouTube.

Applications are being accepted for the next training series (2018 dates to be announced). Applications may be downloaded from the [CIMC Website](#).

Sponsorship opportunities are available for the upcoming 2018 training program. [Click here for sponsorship form](#).



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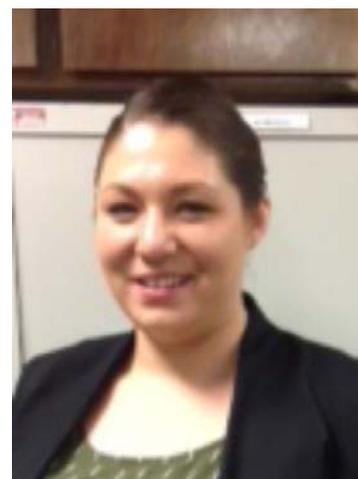
## New Employees at CIMC



CIMC welcomes **Alina Barajas** as the Central Office Receptionist. Alina is pursuing an Associates degree in Human Services and Chemical Dependency Studies. Her goal is to transfer to Sacramento State and receive her Bachelors degree in Social Work. Her long term goal is to develop programs to create a safe haven for youth where they can learn about cultural activities, receive tutoring, and have a home away from home. Alina's involvement in youth councils and family programs while growing up shaped her career choice and has encouraged her to create the same path of opportunities to the next generations.

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CIMC welcomes **Julie Bond** as the Field Office Secretary for the Ukiah Field Office. Julie is an enrolled member of Round Valley Indian Nation in Covelo, California. She has lived between California and Wyoming throughout her 30 years. Julie's passion is to help better her community and beyond with her work at CIMC and within other local resources and volunteer projects. Julie was a Nurse's Assistant before deciding to pursue her work in Native communities. She has worked with diverse populations for the past 15 years, traveling and exploring different parts of the country and has worked with local youth. Julie enjoys spending as much time as possible with her daughters. Her leisure activities involve cooking, making her mother's home cooked recipes and



practicing them until they are perfected, although she notes that she has yet to master the tortillas.

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CIMC welcomes **Paula Bryant** as the Field Office Secretary for the Fresno Field Office. She is an enrolled member the Hewisedawi Band of Pit River Indians. She graduated with a degree in Planning and Interpretation of Natural Resources from Humboldt State University. After working many years with Redwood National Park Service, she made the decision to work in social services. Paula worked several years in Humboldt County as a social worker with the Native American and Disabled communities. She relocated to Fresno County where she gained experience working as an Employment Coordinator for Owens Valley Career Development Center, and as a Tribal Advancement Program Counselor for the Chukchansi Gold Resort and Casino. Paula is happy to bring her varied experience in serving the Native community to CIMC.

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CIMC welcomes **Elizabeth Fernandez** as the Administrative Support Assistant at the Central Office. She is a member of the Robinson Rancheria of Pomo Indians on her father's side and is of Maidu descent from the Susanville area on her mother's side. She is a recent graduate of UC Davis with a Bachelor of Arts in Art History and Italian with a minor in Native American Studies. Elizabeth plans to go to graduate school in the next few years to conduct research on how museum exhibition affects audience perceptions on Native American art and objects, as she has noticed that various museums display Native art in different ways. She enjoys reading, watching shows and movies with friends, and spending time with her three brothers. She is very excited to be a part of the CIMC team and furthering their mission of creating positive change within Native communities.

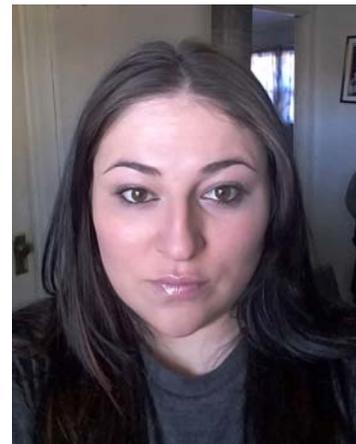




CIMC welcomes **Melissa Garcia** as the Field Office Secretary for the San Bernardino/San Jacinto Field Office. Melissa is from the Hopi Tribe. She previously worked at the Sherman Indian High School in human resources and purchasing. She returned to school to obtain a degree in Business Administration. Melissa been married for 17 years and has a son who is in high school. She enjoys traveling and has traveled extensively, including internationally. She also enjoys going to the movies, trying new restaurants, shopping, fishing, river rafting, going for walks with her dogs, scrapbooking, puzzles and just being with her family.

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CIMC welcomes **Megan Leplat** as the Field Office Secretary for the Eastern Sierra Field Office. She previously work as the ICWA/Wellness Advocate for her Tribe, The Utu Utu Gwaitu Paiute Tribe. She holds many certificates including a Tribal Domestic Violence Advocate, a Certified Healthy Relationships Facilitator and a Self-Management Certificate. Megan feels that being proactive, rather than reactive, in her community is the best way to yield the greatest achievements. She wants to leave her foot prints on the correct path for our youth should they decide to follow her steps. Megan is the mother of three children and is excited to have the opportunity learn new things and implement the changes in her community.



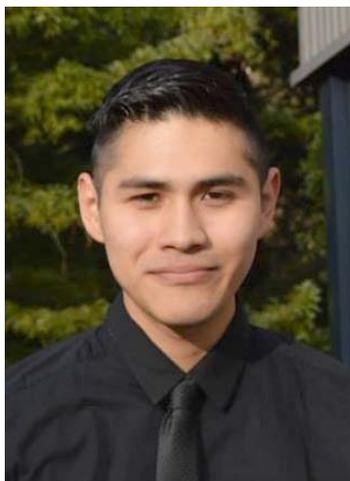
CIMC welcomes **Monique Macias** as the Workforce Development Coordinator II at the San Bernardino/San Jacinto Field Office. She is an enrolled tribal member of the Ft. Yuma Quechan Tribe. Her previous position was at Sherman Indian High School as a Career Pathways Program Culinary Arts Instructor. Before moving to the Inland Empire, Monique worked for her tribe for several years and was a very active member of her community. She holds a Bachelors degree in Culinary Management and an Associates degree in Culinary



Arts. Monique feels that with the right guidance, patience, and a true understanding of people's varying circumstances, all people are capable of great things. She has gained an immense amount of knowledge from interacting with people and really listening to their struggles, as well as their accomplishments. Outside of work, Monique keeps busy with her four daughters. She enjoys spending time with her family over a great meal and relaxing at home. She is delighted for the opportunity CIMC has given her and looks forward to what lies ahead.

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CIMC welcomes **Jaylene Marrufo** as the CSBG Program Coordinator at the Central Office. She is an enrolled member of the Kashia Band of Pomo Indians. She and her husband are parents to a 17 year old son and twin 13 year old daughters that keep them constantly busy. They like to spend time at amusement parks, baseball games, basketball games and visiting other family out of town. Jaylene has worked for many of the tribes in northern California but moved to the Bay Area to attend IT school. After graduation, she moved to Sacramento and worked for the Tribal TANF program compliance department for 6½ years. She enjoys working with Native families and looks forward to working in the CSBG Department to provide assistance to our Native communities.



CIMC welcomes **Anthony Mota** as the CSBG Clerical Assistant at the Central Office. He is a tribal member of Robinson Rancheria but was raised on the reservation at Elem Indian Colony. When he was younger, he was heavily involved as a ceremonial dancer in the roundhouse at Elem, a tradition in which he takes pride and hopes to pass on to his own children someday. Anthony is a student at Sierra College majoring in Engineering. He hopes to earn a Bachelors degree in Chemical Engineering and eventually obtain a Ph.D. Through his journey, he wants to inspire youth in his community to pursue

higher education and will do his best to advocate for and help the next generation achieve their goals. Anthony likes to travel along the coast, hike, camp, and take photographs. He is very appreciative for the opportunity CIMC has provided to him to allow interaction with the local Native communities in the Sacramento area as well as the opportunity to serve them in their times of crisis.

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## **CIMC Staffing Changes**

**Lana Darrow** is now the CSBG Eligibility Specialist (moving from a temporary position to a regular position).

**Rachel Van Koughnet** is now the Administrative Secretary at the Central Office.

**Ahwahnee R. Williams** is now the Workforce Development Coordinator III at the Eastern Sierra Field Office.

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## **UPCOMING CIMC MEETINGS / EVENTS**

July 20, 2017: [CIMC Chicago Geographic Service Area Meeting](#) - Trickster Art Gallery, 190 S Roselle Road, Schaumburg, IL

July 21, 2017: [CIMC Native American Workforce Investment Council Meeting](#) - American Indian Health Service of Chicago, 4085 N Broadway Street, Chicago, IL

November 3-4, 2017: [CIMC 39th Annual Membership Meeting](#) - Pala Casino Spa Resort, 11154 Highway 76, Pala, CA

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## **Download CIMC's Mobile App**



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